The University of Victoria's English Language Centre is looking for qualified and experienced English as an Additional Language Teachers to substitute teach in our programs.

**Qualifications:** Teachers MUST meet TESL Canada certification standards. These include having the minimum of a Bachelor's degree and specific TESL certification (for example CELTA, a post graduate diploma in Applied Linguistics from a post-secondary institution that has a minimum of 100 hours of instruction and 20 hours of practicum).

For more information on TESL Canada-recognized qualifications, check out: [https://www.tesl.ca/training/tesl-canada-recognized-teacher-training-programs/recognized-teacher-training-directory/](https://www.tesl.ca/training/tesl-canada-recognized-teacher-training-programs/recognized-teacher-training-directory/)

Teachers must also have a minimum two years EAL classroom teaching experience with adult learners.

**Teaching overview:** Although we are in a unionized environment, substitute teachers who are not on contract will not accumulate seniority hours for subbing. The fall class schedules are varied so there are lots of opportunities for subbing. All students attending the ELC are adults (average age is 18 – 23 years) and may be studying in general-English focused or academic-English focused programs.

**Compensation:** The sub rate is $36.65 per classroom hour and this may include some preparation and follow-up requirements.

Please apply by email no later than October 6th to elc@uvic.uvic.ca and include your full name on the subject line.

**Interviews** will begin soon after the deadline.

For more information on the ELC please visit our website: [http://www.uvcs.uvic.ca/elc](http://www.uvcs.uvic.ca/elc)

The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, members of visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the university. Persons with disabilities who anticipate needing accommodations for any part of the application and hiring process may contact Kam Cheema, HR Programs and Project Manager, at uviccareers@uvic.ca. Any personal information provided will be maintained in confidence.