Job posting Position: Instructor, Restoration of Natural Systems Program

Course: [ER334 Soil Conservation and Restoration](#)

Closing Date: May 1, 2022

Instruction hours: 36, Sessions: 5

Pay Rate: Based on academic teaching experience and credentials, instructors are paid in salary steps ranging from $5936 to $7212, plus 4% vacation pay, per course section.

Delivery Mode: Five day intensive course taught on campus from 8:30-4:30pm daily

Position summary:
The Division of Continuing Studies is interested in developing long-term relationships with superior instructors who have high professional standards, excellent communication skills, enthusiasm and a commitment to creating learning experiences immersed in adult education principles.
We are seeking a professional who desires the opportunity to share their knowledge and experience in the field of ecological restoration with a specialization in soils.

Qualifications:
• Minimum 3 years experience with demonstrated subject matter experience and expertise in the field of ecological restoration, specifically soils conservation and restoration;
• undergraduate degree in a related field (Biology, Environmental Studies, Geography); Master’s preferred;
• industry experience is preferred with the ability to illustrate your teaching with real life examples;
• previous teaching experience (designing content for a course, training or presentation) is preferred;
• instructional experience with adult or non-traditional learners is considered an asset;
• excellent interpersonal, communication, and facilitation skills.

Key duties/responsibilities:
• Develops and provides students with an approved Division of Continuing Studies syllabus based on the provided course description and learning outcomes, including detailed assignment dates, descriptions, rubrics, schedule and list of readings and resources.
• Organizes, prepares, and regularly revises and updates all course material.
• Models effective oral and written communications that engage the learners, provide clarity, and provide a rich learning environment for participants.
• Ensures all content delivered corresponds with overall course learning outcomes.
• Demonstrates consistency and fairness in the preparation and grading of submitted work and ensures that feedback is timely.

We are seeking instructors for the following courses:

ER334 Soil Conservation and Restoration

How to apply:
Please submit a cover letter and current resume (in pdf format), indicating your area of expertise:
Tusa Shea, Program Coordinator
Division of Continuing Studies University of Victoria
resscipc@uvic.ca

Equity statement: The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, members of visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the University. All qualified candidates are encouraged to apply; however, in accordance with Canadian Immigration requirements, Canadians and permanent residents will be given priority.