Division of Continuing Studies – University of Victoria

Expression of Interest

Cultural Resource Management Program (CRMP)

The Division of Continuing Studies at the University of Victoria invites expressions of interest for the development of a foundational course in Indigenous Cultural Stewardship for the Cultural Resource Management Program. [https://continuingstudies.uvic.ca/culture-museums-and-indigenous-studies/](https://continuingstudies.uvic.ca/culture-museums-and-indigenous-studies/)

For over 30 years the Cultural Resource Management Programs in the Division of Continuing Studies have been offering educational opportunities to emerging and mid-career professionals in the museum, heritage and cultural sector. Current programs include the Diploma in Cultural Resource Management, and Professional Specialization Certificates in Collections Management and Visitor and Community Engagement. In addition, online and face-to-face courses can be taken can be taken for credit or non-credit and are accessed by undergraduate, graduate and professional learners.

From 1992 – 1995, the Cultural Resource Management Program ran an Aboriginal Cultural Stewardship in partnership with the First Peoples Cultural Council and the Royal BC Museum. This successful program provided culturally appropriate training that met the needs of Indigenous learners, and provided a foundation for work within the cultural sector.

In response to the ongoing need for training in Indigenous cultural heritage, and encouraged by UVic’s Indigenous Plan, the TRC Calls to Action for the museum and heritage sector, and the United National Declaration on the Rights of Indigenous People, we are proposing development of specialized training in Indigenous Cultural Stewardship. Both Indigenous and non-Indigenous professionals in the cultural sector are looking to develop the required knowledge and skills to support the management, repatriation, preservation and interpretation of Indigenous cultural heritage.

Responding to this need, we will develop a new course within the Cultural Resource Management Program (CRMP) on Indigenous Cultural Stewardship that will be foundational and overarching. Topics to be considered:

- historical relationship between the cultural/heritage sector and Indigenous communities
- tangible/intangible heritage
- repatriation
- cultural landscapes
- language and land
- intellectual property and appropriation
- community capacity building
In accordance with the University’s Equity Plan and pursuant to Section 42 of the BC Human Rights code, the selection will be preferential to Indigenous peoples. Candidates from this designated group should self-identify.

Consistent with UVic’s values, we acknowledge with respect the Lekwungen peoples on whose traditional territory the university stands and the Songhees, Esquimalt and WSÁNEĆ peoples whose historical relationships with the land continue to this day.

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. We know that diversity underpins excellence, and that we all share responsibility for creating an equitable, diverse and inclusive community. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power.

We actively encourage applications from members of groups with historical and/or current barriers to equity, including, but not limited to,

- First Nations, Métis and Inuit peoples, and all other Indigenous peoples

Deadline Extended: Please submit your expression of interest by **May 31, 2020**

**Responsibilities include:**
- Participation in educational needs assessment and consultations
- Creation of course blueprint and syllabus
- Preparation of course materials
- Obtaining copyright clearance for 3rd party materials as required
- Participation in meetings with Cultural Resource Management Project team

**Compensation:** $4500-$5000

**Qualifications:**
- Minimum Master’s degree in relevant subject area or equivalent knowledge and experience in a related field
- Applied knowledge of Indigenous teaching and learning

**Application Procedure:** Please submit your application (including C.V. with a Cover Letter) to Tania Muir, Cultural Resource Management Program Director at cmpdir@uvic.ca