Knowledge that you can apply in your community, workplace or around the world to support diversity, inclusion and social change.

The Diploma in Intercultural Studies and Practice (ISP) prepares students to play a productive and socially responsible role in an increasingly multicultural and diverse world. Students will develop skills to support all aspects of cultural diversity, inclusion and social change in their community, their workplace and around the world. The program aims to develop social responsibility and a clearer understanding and awareness of the complex issues at play in a multicultural society.

**Program Feature**

Comprehensive programming: Four core courses, four electives, and a final practicum or project

**Benefit**

Receive specialized training for positions in non-profit, government, social science, development and educational sectors

Hands-on learning: Integrate theory with practice by completing either a hands-on practicum or individual final project

Working at a local, national or international intercultural organization, the practicum will provide you with an opportunity to make a real difference in your community

Professionally recognized diploma: From a respected Canadian institution

Earn a credential that positions you as a specialist in the area of cultural diversity

### Admission

Applications to the Diploma in ISP are available online and are accepted year-round. To be admitted to the program, you must be a current University of Victoria undergraduate student. Applicants who are not currently a student must submit an additional separate application to UVic Undergraduate Admissions and Records. You may also register in individual community courses or workshops without applying to the diploma program.
Program outcomes

Upon completion of this program, graduates will have:

1. A clearer understanding of the challenges connected with intercultural relations, social justice and cross-cultural communication, and the various approaches to their resolution;
2. Better awareness of the complex issues concerning cultural conflicts, racism, power and equality;
3. Developed skills to facilitate intercultural relations and cross-cultural communication in the workplace, in the local community, and in international settings;
4. Developed skills to assist in reducing conflict and inequality based on racism and ethnocentrism.

Courses

You will complete a total of eight courses (12.0 units), plus a final practicum or project (3.0 units). Choose four core courses from the list of options, and tailor the program to your interests and educational needs, while gaining a solid foundation.

**CORE COURSES:**

1. ISP 430 Facilitating Intercultural Relationships
2. HSTR 329A Race and Ethnicity in Canada to 1900, or HSTR 329B Race and Ethnicity in Canada Since 1900
3. LING 395 Sociolinguistics, or LING 397 Issues in Cross-Cultural Communication
4. GNDR 332 What’s Race Got To Do With It?, or SOCI 335 Racialization and Ethnicity

**ELECTIVE COURSES:**

In addition, you will choose four 300- or 400-level elective courses from a variety of departments and faculties which focus on issues concerning cross or intercultural communication, diversity, equity, fairness, or comparative studies of culture, gender, ethnicity, political, social or economic conditions.

Hands-on learning

Towards the end of your program, you will have a unique opportunity to integrate theory with practice by completing either a hands-on practicum or individual final project. The practicum provides an opportunity to integrate your program learning into a practical and professional setting. Working at a local, national or international intercultural organization, the practicum will provide you with an opportunity to make a real difference in your community.

Who is this program for?

The Diploma in ISP welcomes students from varied backgrounds including those currently involved in professional and volunteer roles in multicultural and cross-cultural settings, or participants who would just like to increase their knowledge and understanding of current social and culturally-related issues. The program is a great choice for current UVic students who would like to complete a concurrent diploma with their undergraduate degree.

Students completing an undergraduate degree in the following faculties can explore the possibility of partnering their diploma studies with their undergraduate course work and applying course credit towards both programs:

- Fine Arts
- Human and Social Development
- Humanities
- Business
- Social Science
- Education

What career options are available?

Graduates have an increased knowledge of cultural and social issues, practical skills in intercultural communication and facilitation, and a better understanding of how to navigate cultural issues in today’s globalized society. Graduates have gone on to rewarding careers in non-profit, government, social science, development and educational sectors. The Diploma in ISP is also an excellent preparatory credential for further post-secondary study.

"The program, the courses and the practicum have been the highlight of my undergraduate experience. Shifting my employment aspirations and educational goals, it has opened doors for me [that] I did not know existed and I am excited to walk through them."  
*Diploma in ISP graduate*