The University of Victoria's English Language Centre is looking for qualified and experienced English as an Additional Language Teachers to teach in our winter programs.

**Qualifications**: Teachers MUST have TESL Canada-recognized certification standards. These include having the minimum of a Bachelor's degree and specific TESL certification (e.g. CELTA or a post graduate diploma in Applied Linguistics from a post-secondary institution that has a minimum of 100 hours of instruction and 20 hours of practicum). In addition, teachers should have a minimum two years EAL teaching experience with adult learners.

For more information on TESL Canada-recognized qualifications, check out: [https://www.tesl.ca/training/tesl-canada-recognized-teacher-training-programs/recognized-teacher-training-directory/](https://www.tesl.ca/training/tesl-canada-recognized-teacher-training-programs/recognized-teacher-training-directory/)

**Teaching overview**: As a unionized environment, we hire new teachers after everyone on our current seniority list has been offered work. Positions available will be elective classes that occur on Monday and/or Friday mornings over ten weeks. The students are adults, with the average age being 18 - 22. There are weekly meetings and a final certificate lunch on the final Friday of the program.

**Compensation**: The pay per classroom hour is $51.03 and this includes preparation time.

Please apply by email no later than November 23 to uvcshr@uvic.ca and include your full name on the subject line.

Interviews will begin soon after the deadline.

For more information on the ELC please visit our website: [http://www.uvcs.uvic.ca/elc](http://www.uvcs.uvic.ca/elc)

The University of Victoria is an equity employer and encourages applications from women, persons with disabilities, members of visible minorities, Aboriginal Peoples, people of all sexual orientations and genders, and others who may contribute to the further diversification of the university. Persons with disabilities who anticipate needing accommodations for any part of the application and hiring process may contact Kam Cheema, HR Programs and Project Manager, at uviccareers@uvic.ca. Any personal information provided will be maintained in confidence.