

Call for Sessional Instructor

**Intercultural Studies and Practice, Division of Continuing Studies
and the Faculty of Humanities, University of Victoria**

Position: Instructor, ISP 200 *Introduction to Intercultural Studies*

Posting Date: November 28, 2022

Closing Date: January 30, 2023

Term: 202309

POSITION SUMMARY

The Division of Continuing Studies at the University of Victoria invites expressions of interest for the position of instructor for ISP 200 (202309), *Introduction to Intercultural Studies*.

The Diploma Program in Intercultural Studies and Practice (ISP) was established in 1996. As an interdisciplinary credit program offered within the Division of Continuing Studies (DCS), the ISP program is currently delivered in partnership with the Faculty of Humanities and includes content from a range of units across campus including: Gender Studies, History, Linguistics, and Sociology, in addition to the core and elective courses offered through Continuing Studies.

The ISP Diploma prepares students to play a productive and socially responsible role in an increasingly multicultural and diverse world. This interdisciplinary program engages students in a wide range of current issues including: cross-cultural relations; intercultural communication; cultural diversity; issues of power, oppression and privilege.

COURSE DESCRIPTION

Introduction to Intercultural Studies

An interdisciplinary exploration of theory and practice in the field of intercultural studies. Focuses on understanding the application of intercultural concepts and theories to effect social change. Topics include cultural identity, diversity and inclusion and the development of intercultural relations.

Course Learning Objectives

- Understand the concept of social location and be able to identify ways that it shapes people's life experiences;
- Understand the ways in which power, privilege, and oppression are interconnected and identify ways in which identities intersect;
- Recognize dominant narratives (e.g. those produced by colonialism, racism, sexism) as well as their impact on people.

Qualifications:

- Master's Degree in a related field or an equivalent combination of education and experience;
- substantive EDI knowledge and ability to communicate comfortably while remaining open to new and challenging ideas;
- excellent interpersonal, communication, and facilitation skills;
- previous teaching experience (designing content for a course, training or presentation) is preferred;

Key duties/responsibilities:

- Model effective oral and written communications that engage the learners, provide clarity, and provide a rich learning environment for participants;
- Ensure all content delivered corresponds with overall course learning outcomes;
- Demonstrate consistency and fairness in the preparation and grading of submitted work and ensure that feedback is timely.

Pay Rate:

The instructor will be appointed as a sessional lecturer with the Faculty of Humanities for the months in which the course is offered, and the stipend will be subject to deductions for Canada Pension, Employment Insurance, and Income Tax for that period. The pay step level is determined based on the academic credentials and experience noted in your curriculum vitae.

APPLICATION PROCEDURE:

A letter of interest, CV outlining education, teaching philosophy and the names and contact information of two references should be sent by **January 30, 2023** to:

Maxine Reitsma, Program Coordinator
Intercultural Studies and Practice
Division of Continuing Studies
crmcoord@uvic.ca

Equity and Diversity Statement

UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of [groups experiencing barriers to equity](#). Read our full equity statement here: www.uvic.ca/equitystatement.

Territory acknowledgement

We acknowledge and respect the lək'wəŋən peoples on whose traditional territory the university stands and the Songhees, Esquimalt and W̱SÁNEĆ peoples whose historical relationships with the land continue to this day.

Application Deadline: January 30, 2023