



CONTINUING STUDIES@UVIC

“When the focus of our goals is holistic and outward thinking, everyone benefits.”

BIO

Dorian began his career as a contracted outreach worker for a homeless society after he completed his social work degree. When more steady work became available in research administration, he took an office job and upgraded his analytic skills and knowledge through online training. Soon he discovered that the perfect sweet spot for him was a project lead role that combined hands on investigative research with administrative oversight.

DORIAN
THE INVESTIGATOR

Project Lead
Non-profit sector
Early 30s
Greater Vancouver, BC

CORE BELIEF

You learn more from good questions than good answers.

PRIORITIES

Showing leadership in his organization to help staff access the resources and skills they need to be successful in their roles.

NEEDS

- More opportunities for outreach projects
- Partnership research projects that are patient and client-centred

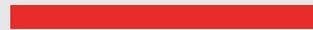
FRUSTRATIONS

- Entrenched attitudes that support singular “this is how it’s done” perspectives
- Resistance to learning and adapting from past roadblocks and challenges

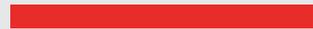
MOTIVATIONS

- Gaining experience to take on a lead unit role
- Building new analytic software skills and related techniques to diversify project work
- Exploring collegial networks to build supportive research hubs

DETAIL-ORIENTED



GLOBALLY-MINDED



HEALTH-FOCUSED



CREATIVE THINKER



PASSIONATE TEAM PLAYER



University
of Victoria