Job Posting

Intercultural Studies and Practice, Division of Continuing Studies and the Faculty of Humanities, University of Victoria

Position: Course Developer, ISP 101 *Equity, Diversity, and Inclusion*
Posting Date: November 28, 2022
Closing Date: January 6, 2023
Format: Online

POSITION SUMMARY

The Division of Continuing Studies at the University of Victoria invites expressions of interest for the development of a foundational course in Equity, Diversity, and Inclusion for a non-credit Professional Development Certificate (PDC) in Equity, Diversity and Inclusion. This PDC will help participants to develop the critical knowledge and skills required to thrive within a global workplace.

COURSE DESCRIPTION

Equity, Diversity and Inclusion

Explore your own social identity, and develop the foundational skills to develop more inclusive, diverse, equitable and accessible workplaces and communities.

Topics will include social location, intersectionality, race, gender, sexuality, religious identity, ethnicity, ability, among other social identities, systemic barriers, the impact of oppression, cultural competencies.

Qualifications:

- Master’s Degree in a related field or an equivalent combination of education and experience;
- substantive EDI knowledge and ability to communicate comfortably while remaining open to new and challenging ideas;
- excellent interpersonal, communication, and facilitation skills;
- previous teaching experience (designing content for a course, training or presentation) is preferred;
- instructional experience with adult or non-traditional learners and/or distance education is considered an asset.

Key duties/responsibilities:

- Develop course blueprint and learning outcomes to guide online development including: detailed assignment dates, descriptions, rubrics, schedule and list of readings and resources;
- Work with online development team to ensure that learning objectives, learning activities, and assessments meet the expectations for the course;
- Model effective oral and written communications that engage the learners, provide clarity, and provide a rich learning environment for participants;
• Ensure all content delivered corresponds with overall course learning outcomes;
• Demonstrate consistency and fairness in the preparation and grading of submitted work and ensure that feedback is timely.

**Pay Rate:** While course development and instruction are two separate appointments, it is anticipated (and preferable) that the successful candidate will undertake both components. The stipend for course development is $6000 (CDN). The stipend for course delivery is determined on the basis of academic credentials and prior academic teaching experience.

**Application Procedure**  
Please submit your application (including CV and cover letter) by January 6, 2023 to: Maxine Reitsma, Program Coordinator Intercultural Studies and Practice crmcoord@uvic.ca

**Equity and Diversity Statement**  
UVic is committed to upholding the values of equity, diversity, and inclusion in our living, learning and work environments. In pursuit of our values, we seek members who will work respectfully and constructively with differences and across levels of power. We actively encourage applications from members of groups experiencing barriers to equity.

Read full equity statement here: [www.uvic.ca/equitystatement](http://www.uvic.ca/equitystatement)

**Territory acknowledgement**  
We acknowledge and respect the lək̓ʷəŋən peoples on whose traditional territory the university stands and the Songhees, Esquimalt and W̱SÁNEĆ peoples whose historical relationships with the land continue to this day.

**Application Deadline:** January 6, 2023